

Elmwood Park Board of Education ELMWOOD PARK, NEW JERSEY AGENDA WORK MEETING

October 19, 2021

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT <u>6:00 P.M.</u> IN THE <u>MS/HS CAFETERIA</u> AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- C. BUDGET CALENDAR 2022-2023
- D. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- E. PUBLIC COMMENTS
- F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss ______ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



Elmwood Park Board of Education ELMWOOD PARK, NEW JERSEY AGENDA REGULAR MEETING

October 19, 2021

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING <u>AT 7:00 P.M.</u> IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - o QSAC Presentation
 - o ESSER III- ARP

C. COMMITTEE UPDATES

- D. PUBLIC COMMENTS AGENDA ITEMS ONLY
- E. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- F. PUBLIC COMMENTS GENERAL
- G. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- H. CLOSED SESSION AS MAY BE REQUIRED
- I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for September, 2021.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Andres Valencia Matias	Pre-K
Malia Byndloss	K
Alan Tylutki	K
Olivia Kraut	K
Vaani Patel	1
Jolene Jakupi	1
Adella Dabek	1
Daniel Nedanovski	2
Kayden Estrella	2
Mohamed Fadloun	2
Vivaan Patel	3
Milani Vasquez	3
Camila Perez	3
Sofia Valenzuela	4
Julia Zmuda	4
Fabian Koziel	4
James Pettigano	5
Mikey McKenzie	5
Jaziel Molina	5

Devi Peterkin	5
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GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

177
K
K
1
1
1
1
1
2
2
2
3
3
3
4
4
4
5
5

SIXTEENTH AVENUE SCHOOL STUDENT NAME

GRADE

Christopher Ubinas	Pre-K
Wateen Omran	Pre-K
Valentino Salas	Pre-K
Ryan Lee	Pre-K
Lola Stevens	Pre-K
Olivia Latibeaudiere	K
Michael Grasso	K
Jinay Patel	1
Bethanny Villon	1
Saiyanshi Uppala	1
Levi Dierna	2
Safiye Yuksel	2
Mahi Limbani	2
Skylar Davis	2
Mateo Song	3
Ritag Mohamed	3
Nicole Data	3
Daniella Garcia	4
Patrick Hana	4
Gabriel Galindo	4
Anelly Cepeda Gomez	5
Varun Kamesh	5

	Jaylin Osborne	5
MEMORIAL MIDDLE SCHOOL	STUDENT NAME	GRADE
	Gwen Giles	6
	Santiago Ocampo Parada	7
	Pamela Mosticchio	8
MEMORIAL HIGH SCHOOL	STUDENT NAME	<u>GRADE</u>
	Alondra Dominguez	9
	Paige Roberts	10
	Isabella Gorczowski	11
	Melanie Fajardo	12

1. PERSONNEL

A. EMPLOYMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2021/2022 school year, pending the results of a criminal check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Melissa Mason	Special Education Mathematics Teacher	TCH.11.SPEC. MS.02 11-213-100-101- 11-000-00	BA+30 Step 9 \$63,773	Memorial Middle School	Upon Completion of Background Check
B.	Robert Engelbrecht	Special Education Self Contained Teacher	TCH.11.SPEC.MS. 06 11-213-100-101-11- 000-00	BA+15 Step 13 \$75,478	Memorial Middle School	Upon Completion of Background Check

2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *revised* previous approval as per EPAA/EPEA contracts for the 2021/2022 school year:

PA-2	Name	Stipend	Longevity	Salary	Total
A.	Pamela Longaker	\$3,000	\$1,100	\$95,478	\$99,578

B. <u>RESIGNATION</u>

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Michelle Mattia	ELA Teacher	TCH.11.LALI.MS.04 11-130-100-101-11-003-00	Memorial Middle School	12/10/21

В.	Michelle Mattia	Head Varsity Softball Coach	11-402-100-100-01-037-00	Memorial High School	10/20/21
C.	Pio Clavijo	Foreign Language Teacher	TCH.01.FORL.HS.02 11-140-100-101-01-004-00	Memorial High School	10/15/21

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC#	Location	Effective Date
A.	Rachel	Ski Club	\$935	11-401-100-	Memorial	2021/2022
	Lott	Advisor	(prorated)	100-01-001-00	High School	School Year

E. APPOINTMENT OF AIDES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2021/2022 school year, pending the results of a criminal background check:

PE-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Evette Sepulveda	Autistic Aide	AIDE.02.AUST. NA.04 11-214-100-106- 02-000-00	\$15.00	Gantner Avenue School	Upon Completion of Background Check

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2021/2022 school year, pending the results of a criminal background check:

Hiyam Suiafan Tiffany Caiola Diane Modelfino Amali Dedi Aleen Takvorian

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2021/2022 school year:

PG-1	Name	From	То	Effective
A.	Eliza Klecha (Stolz)	Classroom Aide, Gilbert Avenue School, AIDE.03.RRC.NA.02 11-213-100-106-03-000-00	Autistic Aide, Gantner Avenue School, AIDE.02.AUST.NA.03 11-214-100-106-02-000-00	10/11/2021
B.	Angela Abrams	10 Month Secretary Gantner Avenue School SEC.02.PRIN.NA.01 11-000-240-105-02-000-00-	10 Month Secretary Memorial Middle School SEC.11.PRIN.NA.01 11-000-240-105-11-000-00-	TBD

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	То
A.	Kellie Ksyniak	Gantner Avenue School	Elementary Teacher	1/10/22 Sick 1/10/22 through 3/9/22 Unpaid 3/10/22 through 6/17/22	6/17/22
B.	Lindsay Fitzpatrick	Gilbert Avenue School	Elementary Teacher	12/13/21 Sick 12/13/21 through 2/15/22 Family Illness 2/16/21 & 2/17/22 Personal Days 2/23/22 & 2/24/22 Unpaid 2/25/22 through 6/17/22	6/17/22
C.	Veronica D'Ettorre	Memorial High School	ELA Teacher	12/20/21 Sick Days 12//20/21 through 2/7/22 Personal Days 2/8/22 & 2/9/22 Unpaid 2/10/22 through 6/17/22	06/17/22
D.	Lara Rodriguez	Memorial Middle School	ELA Teacher	Unpaid Leave 10/12/21	TBD

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2021/2022 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Aneta Sutkowska	MS ELA Teacher	11/30/21	Yes	\$75.00 funded through Title IIA	Assistive Technology Tools to Support Dyslexia & Reading Disabilities	Paramus, NJ

В.	Miranda McLoughlin	CST	11/09/21 & 11/10/21	No	\$439.99 funded through Title IIA	Advanced CBT Training: Evidence-based Intervention for Chronic Anxiety, OCD, Depression, Trauma & PTSD	Webinar
C.	Kim Vandermast	Teacher Gantner Avenue School	11/15/21	Yes	\$279.00 funded through Title IIA	Catching Up Your Students Who've Fallen Behind in Writing (grades 1-2)	West Orange, NJ
D.	Jillian Torrento	Assistant Superintendent	11/10/21	Yes	\$125 funded through Title IIA	Evolving Legal Standards for LGBTQ+ Students	Webinar

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	То	Teacher	Subject
A.	Annely Beltran	Gilbert Avenue School	12/15/2021	1/21/2022	Ashton Borsella	Early Childhood (PreK-3)

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL N/A

Motion of: Seconded By:

Consent Vote on items: PA1-PL1

	DA	KC	DD	EM	СР	KP	DZ	LG	GL
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2021/2022 school year, as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	112327	Norman A. Bleshman Regional Day School	10/11/2021 - 6/27/2022	\$76,860.00/year (prorated tuition)
В.	112326	Norman A. Bleshman Regional Day School	10/6/2021 - 6/27/2022	\$76,860.00/year (prorated tuition)
C.	112628	Northern Valley Regional High School District	9/27/2021 - 6/30/2022	\$66,732.75/year (prorated tuition)
D.	104698	HoHoKus School of Trade & Technical Sciences	10/6/2021 - 6/30/2022	\$55/per day

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Thera-Pede*, *LLC* to provide physical therapy services for in-district students on a per diem basis and evaluations, as needed, for the 2021/2022 school year.
- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *RetroFitness*, to fulfill Physical Education requirements for Transition Students at a cost of \$16.04/person per month, for the 2021/2022 school year.
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Homecare Therapies dba/Horizon Healthcare Staffing* to provide substitute nursing services for the 2021/2022 school year.

Motion of: Seconded By:

Consent Vote on items: S1-S4

	DA	KC	DD	EM	СР	KP	DZ	LG	GL
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2021/2022 school year as listed below:

G1-	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	PTO Fundraiser Chocolate Sale	Gantner Avenue Gilbert Avenue Sixteenth Avenue	11/22/21 to 12/10/21	All Elementary School Students	Ms. Jackter Ms. Fasouletos Mr. Silla

- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *reinstatement of the ski club* for the 2021/2022 school year.
- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *2021/2022 NJQSAC District Performance Review*, as submitted.
- G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the 2021/2022 NJQSAC Health and Safety Facilities Checklist.
- G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *2021/2022 Evaluation Form for Custodians*, as submitted.
- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *2021/2022 Evaluation Form for Paraprofessionals*, as submitted.
- G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *2021/2022 Non-Teaching Narrative Evaluation Form*, as submitted.
- G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *FootPrint Technologies Corporation* to perform onsite COVID-19 Tests.

Motion of: Second by:

Consent Vote on item: G1-G8

	DA	KC	DD	EM	СР	KP	DZ	LG	GL
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4.	Bl	US]	N	ESS
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M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

September 28, 2021 Regular Meeting September 28, 2021 Closed Session

Motion of: Seconded by:

Consent Vote on items: M1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED:

that the board of education accepts the September 2021, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of September 2021 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of September 2021, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 33001 through 33125 totaling \$886,705.12 and wire transfers totaling \$477,664.73 from Spencer Savings Bank Board of Education General Account, check numbers 1514 through 1516 totaling \$5,711.89 from Spencer Savings Bank Board of Education Food Service Account,

which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board

secretary/business administrator in issuing the payroll for September 30, 2021 in the total amount of \$1,090,269.88.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board

secretary/business administrator in issuing the payroll for October 15, 2021 in the total amount of \$1,073,113.08.

F5. ACCEPTANCE OF ESSER III- AMERICAN RESCUE PLAN FUNDING 2021

BE IT RESOLVED: that upon the recommendation of the Superintendent, the

board of education accepts the 2021 Elementary and Secondary School Emergency Relief Fund (ESSER III) American Rescue Plan 2021 for the Elmwood Park School

District, total grant \$4,460,484, in two installments, \$2,973,656 (Installment 1) and \$1,486,828 (Installment 2) funds will be utilized to assist school districts safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the nation's

students, specific sub grants included in the award are

listed below:

Accelerated Learning Coaching and Educator Support Grant	\$256,877
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000
NJTSS Mental Health Support Staffing Grant	\$45,000

F6. ESEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED:

that upon the recommendation of the Superintendent, the board of education approve the 2020/2021 ESEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2021/2022 school year, and to further approve the filing of an amendment if required, to its current year 2021/2022 application to use the carryover funds listed below in the 2021/2022 school year grant pending NJDOE approval:

ESSA Consolidated Title	Carryover Amount
Title I	\$61,824
Title I SIA	\$14,017
Title II	\$16,706
Title III	\$1,745
Title III Immigrant	\$2,243
Title IV	\$27.346

F7. IDEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED:

that upon the recommendation of the Superintendent, the board of education approve the 2020/2021 IDEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2021/2022 school year, and to further approve the filing of an amendment if required, to its current year 2021/2022 application to use the carryover funds listed below in the 2021/22 school year grant pending NJDOE approval:

IDEA GRANT	Carryover Amount
Basic	\$15.923

F8. <u>ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2021/2022</u> TITLE I GRANT (Revision of F11 approved August 24, 2021)

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve that

Samantha Dock, previously approved as a substitute on

August 24, 2021, be approved as ELA After School Intervention program instructor for the 2021/2022 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation is set at \$52 per session.

Motion of: Seconded by:

Consent Vote on items: F1-F8

	DA	KC	DD	EM	СР	KP	DZ	LG	GL
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and

business administrator, the board of education approves the

requests for Use of School Facilities from outside

organizations, pending receipt of required documentation

according to Board Policy #7510.

BG2. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN

WHEREAS: the Department of Education requires New Jersey School

Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of

its public school facilities, and

WHEREAS: the required maintenance activities as listed in the

submitted document for the various school facilities of the Elmwood Park School District are consistent with these

requirements, and

WHEREAS: all past and planned activities are reasonable to keep school

facilities open and safe for use or in their original condition

and to keep their system warranties valid,

BE IT RESOLVED:

that the Elmwood Park Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Elmwood Park School District in compliance with

Department of Education requirements.

Motion of: Seconded by:

Consent Vote on items: BG1-BG2

	DA	KC	DD	EM	СР	KP	DZ	LG	GL
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H.	HARA	SSMENT.	INTIMID	ATION &	BULLYING

N/A

L. LEGAL

N/A

A. ADOPTION OF POLICIES AND REGULATIONS

A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and

Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policies, as

follows:

P2422	Comprehensive Health and Physical Education (M) (Revised)
P2467	Surrogate Parents and Resource Family Parents (M) (Revised)
P5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P5114	Children Displaced by Domestic Violence (Abolished)
P5116	Education of Homeless Children (Revised)
P7432	Eye Protection (M) (Revised)
R7432	Eye Protection (M) (Revised)
P8420	Emergency and Crisis Situations (M) (Revised)
R8420.1	Fire and Fire Drills (M) (Revised)
P8540	School Nutrition Programs (M) (Revised)
P8550	Meal Charges/Outstanding Food Service Bill (M) (Revised)
P8600	Student Transportation (M) (Revised)
P8810	Religious Holidays (Abolished)
P6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
P6115.02	Federal Awards/Funds Internal Controls-Mandatory Disclosures (M) (New)
P6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
P6411	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

Motion of:
Seconded by:

Consent Vote on items: A1

	DA	KC	DD	EM	СР	KP	DZ	LG	GL
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education	ı at its
meeting held on October 19, 2021.	

John DiPaola, Business Administrator/Board Secretary